

**PERFECTLY ABLE: HOW TO ATTRACT AND HIRE
TALENTED PEOPLE WITH DISABILITIES**

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According to our respondents, employers often lack an awareness of how to deal with and accommodate workers with disabilities. Int J Rehabil Res. Few attendees refused to participate entirely, although many declined to provide a response to one or more statements.

Employer discrimination, ill will, relying on stereotypes of people with disabilities. Only one additional reason, a belief that workers developing disabilities become less dependable as opposed to less dedicated was endorsed by more than half of the respondents. The relationship between the judged desirability of a trait and the probability that the trait will be endorsed. During the more than two decades since the Americans with Disabilities Act ADA was first proposed in the late s, many researchers have surveyed employers about their attitudes toward hiring and retaining workers with disabilities and their experiences with accommodating such workers. These were followed closely by written guidelines for dealing with disabilities that the worker will not fit in or co-workers will react

badly.